**SVP, Technology**

Status: Full-Time

Start Date: TBD

Location: Remote – Canada/US

**LifeSpeak Company Overview:**

LifeSpeak Inc. is the leading whole-person wellbeing solution for employers, health plans, and other organizations. LifeSpeak Inc.’s suite of digital solutions allows organizations to provide best-in-class content and expertise at scale, empowering individuals to live their healthiest lives. As the parent company to LIFT Digital, ALAViDA Health, Torchlight, and Wellbeats, LifeSpeak Inc. provides a flexible portfolio of wellbeing solutions across mental health, wellness, fitness, nutrition, substance use, and caregiving. LifeSpeak Inc. has more than 30 years of collective experience working with Fortune 500 companies, government agencies, insurance providers, and others across the globe. Insights from LifeSpeak Inc.’s digital and data-driven solutions uncover gaps in wellbeing at the individual and organizational levels, ultimately enhancing workplace performance outcomes.

**Values:**

**Passion** – Operate with a sense of urgency, enthusiasm, initiative, and commitment

**Authenticity** – Deliver genuine experiences that foster meaningful connections

**Integrity** – Commit and execute with honesty, credibility, and reliability

**Innovation** – Continue to lead health and fitness industry in ways to engage more people

**Collaboration** – Work together as a TEAM to meet our clients’ and business’ objectives

**Job Responsibilities:**

* As part of the Executive Leadership Team, define the company’s overall technology strategy to support business objectives.
* Reorganize and manage the engineering department to optimize output:
  + Identify gaps in engineering that will delay/prevent roadmap execution
  + Identify any synergies within the department
* Translate product vision into rapid and efficient technical execution.
* Work with stakeholders and tech teams to develop and implement an overall technology vision and roadmap for the short term and long term.
* Work with the leadership team to set clear priorities and goals for IT management and production, balancing long-term and immediate needs.
* Develop and manage annual budgets.
* Manage strategic vendor and technology partner relationships.
* Manage IT resource allocation, goal/KPI setting, and performance metrics.
* Make infrastructure decisions, ensuring technical excellence, versatility, security, and scalability in the architecting and engineering of product solutions, as well as managing all technical delivery.
* Facilitate the development, implementation and regular testing of disaster recovery and IT security failure plans.
* Ensure tight collaboration across departments to drive strategic initiatives, including understanding of the alignment between technology strategy and various technology road maps.
* Create strategic plans and set timelines for evaluation, development, and deployment of all technical, web, and mobile services.

**Qualifications and Skills:**

* Strong department leader with skills in strategic planning, goal setting, process development, budgeting, and creating opportunities for professional development within technology teams of 20 members or more.
* Excellent communication, leadership, and strategic thinking abilities with a problem-solving aptitude.
* Solid understanding of broad technology trends and the ability to align innovation with business goals.
* Strong communication with ability to convey technical topics in easy-to-understand business terms and work collaboratively with cross-functional teams and external partners.
* Strategic smarts, including the ability to identify new opportunities, drive clarity, create focus, and make tough decisions in complex and dynamic contexts.
* Ability to track and identify new technologies to solve complex business issues.
* Ability to define and clearly articulate a technical vision.

**Education and Experience Requirements:**

* Previous experience as a S/VP, director, or similar leadership role.
* Prior experience as a senior engineering leader overseeing architecture and engineering for enterprise-wide technology platforms and leading SaaS technology platforms.
* Broad knowledge of software engineering: languages, frameworks, techniques, and industry trends.
* Experience leading complex, major changes, and initiatives; demonstrated skills in change management on an organizational and interpersonal level; experience with integrating teams across multiple business units and managing a geographically dispersed workforce.
* Experience designing and managing an effective IT governance framework across the spectrum of IT service delivery.
* Bachelor’s degree in computer science, engineering, information systems or related field (master’s degree preferred).

**Benefits**

We value our employees’ time and efforts. Our commitment to your success is enhanced by our competitive pay, unlimited time off, paid holidays, generous benefits package, remote work opportunity, and many employee perks. Plus, we work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning, and culture.